



# Policy Statement

## Purpose / Rationale

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The Algonquin and Lakeshore Catholic District School Board is committed to creating conditions that support the spiritual, intellectual, emotional, and physical well-being of all members of our faith-filled learning communities.

To this end, the Algonquin and Lakeshore Catholic District School Board will strive to provide and maintain a safe and healthy school and work environment for its staff and students. The achievement of this goal requires the cooperation of all staff in identifying and reporting and controlling hazards.

It is also essential that all staff be trained as necessary to work in a safe manner and use the appropriate personal protective equipment to minimize the possibility of accidental injury or occupational illness.

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## Guiding Principles

The Algonquin and Lakeshore Catholic District School Board:

- Recognizes the importance of health and safety in the workplace and that both the Board, as the employer, and employees, have shared rights and responsibilities regarding the goal of providing a safe and healthy work environment.
- Will develop and implement effective standards and programs that provide a safe and healthy work environment for employees, students, and volunteers in accordance with the Occupational Health and Safety Act.
- Will take every reasonable precaution to ensure work activities do not present an unacceptable level of risk to our employees, students, and volunteers. This includes the monitoring of and compliance with all applicable Occupational Health and Safety legislation, standards and programs.
- Will promote a healthy and safe work environment for all employees, students, and volunteers.

## References

- Education Act
- Occupational Health and Safety Act
- Workplace Safety and Insurance Act
- Algonquin and Lakeshore Catholic District School Board Health and Safety Policy and Procedure Manual